

APPOINTMENTS COMMITTEE - DIRECTOR OF ADULT SERVICES, HOUSING & COMMUNITIES

15 JANUARY 2021

Present: Councillor Lynda Thorne (Chairperson)
Councillors Carter, Elsmore, Jones-Pritchard and Mackie

9 : APOLOGIES FOR ABSENCE.

No apologies for absence were received for this meeting

10 : DECLARATIONS OF INTEREST.

No declarations of meetings were received in accordance with the Members Code of Conduct.

11 : TERMS OF REFERENCE

The Terms of Reference were noted as follows:-

“To discharge the functions of the authority in respect of the appointment and dismissal of Chief Officers and Deputy Chief Officers (as defined in the Local Authorities (Standing Orders) (Wales) Regulations 2006) and the statutory Head of Democratic Services, in accordance with the Employment Procedure Rules and other relevant Council policies and procedures”

12 : MINUTES.

The minutes of the meeting of 15 January 2021 were approved as a correct record of the meeting.

13 : EXCLUSION OF THE PUBLIC.

RESOLVED: That the public be excluded during the discussion on the following item of business on the grounds that, if members of the public were present during the discussion, because of the nature of the business to be transacted there would be disclosure to them of the exempt information as defined in Part 4 of Schedule 12A of the Local Government Act 1972 and as described below:-

Paragraph 12 – Information relating to an applicant to become an employee of the Authority; and

Paragraph 13 – Information which was likely to reveal the identity of an individual.

14 : APPOINTMENT OF DIRECTOR OF ADULT SERVICES, HOUSING AND COMMUNITIES

The Appointment Committee was reconvened to receive and consider the findings of the Assessment Centre. The Committee had 4 Assessment Reports to review.

The Committee in making its decision took account of each candidate's original application, how each candidate scored against the competencies required for the role, the written assessment on each of the tasks which addressed the candidates strength's and skills. The Committee considered that two candidates should be put forward for formal interview.

The Committee considered the presentation topic options and set questions for the interview process.

RESOLVED: – that

1. candidates 15090 and 15097 be invited for interview;
2. the candidates be advised of the presentation topic and that a maximum of 10 minutes be allocated for the presentation; and
3. the selected questions be finalised for the interview Committee.

15 : DATE OF NEXT MEETING

The date of the next meeting is on Friday 22 January 2021 at 09.30 am

The meeting terminated at 10.19 am